



CITY OF SAFFORD • CITY COUNCIL WORK SESSION • MONDAY, MARCH 29, 2021 at 6:00 pm
MEETING LOCATION: SAFFORD LIBRARY PROGRAM ROOM • 808 S. 7TH AVE SAFFORD, ARIZONA
“The mission of the City of Safford is to make Safford a great place to live, work, and visit”

1. **WELCOME AND CALL TO ORDER:** (Reminder: Please turn off cell phones)
2. **ROLL CALL:**
3. **PLEDGE OF ALLEGIANCE:**
4. **OPENING PRAYER:**
5. **CITIZEN COMMENTS ON AGENDA ITEMS:**
6. **CITIZEN COMMENTS ON NON-AGENDA ITEMS:**
7. **EMPLOYEE COMPENSATION:** Discussion with the Mayor and City Council regarding City of Safford employee compensation. (Staff, Lydia Newkirk)
INFORMATION/DISCUSSION/DIRECTION
8. **RECREATIONAL AMENITIES:** Discussion with the Mayor and City Council regarding recreational amenities within the City of Safford. (Staff, John Cassella)
INFORMATION/DISCUSSION/DIRECTION
9. **ADJOURN:**

Tamara Webster, CMC, City Clerk

March 24, 2021

Date

*In accordance with Section 2.04.120 of the Municipal Code of the City of Safford, and Arizona Revised Statutes §§38-431.01 et seq., and 38-431.02 et seq., notice is hereby given to the members of the general public that the City of Safford will hold the above Council Meeting. Members of the City of Safford Council may attend either in person or by telephone conference call. The City Council reserves the right to take action upon any item on the agenda. **DECLARATION ON CONFLICT OF INTEREST:** Council members and staff have a right to declare a conflict of interest. The declaration of a conflict of interest must be made prior to discussion of any agenda item in which Council members or staff member determine they have a conflict of interest. The Council may adjourn at any time into executive session. Meeting Agendas are available on the city’s website at: www.cityofsafford.us.*

Employee Compensation

March 29, 2021 Work Session

Staff Pay Increases

- Longevity 1st Phase
 - 51 employees, approximately 33% of employee base
 - 3%, on anniversary month
 - \$73,500, included all employee related expenses

Additional Pay Increase

- 1% Pay increase to all staff in July 2021.
- Less than \$119,034 proposed premium share
- Cost \$110,000, including employee related expense

Closing

- Questions
- Answers